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By email

Mr. Martin Bridger

*Redacted*

**Re: Clearance of Audit Report – Review of Expenditures for Operations Tempura and Cealt**

Mr. Bridger,

As we discussed with you during the course of our audit, we are requesting comments from you on those sections of the audit report that mention your name. If you have any comments and concerns regarding the references we have made, we would appreciate hearing back from you by next Friday, July 3, 2009. Attached are the references in the report.

In the meantime, if you have any questions or concerns, please don't hesitate to call me or Martin Ruben at 345 244-3201 or 345 244-3206 respectively.

*Don Duguay*

Dan Duguay, MBA, FCGA

2.02 Mr. Bridger informed the audit team that it was his intention to retire when he commenced the assignment in September 2007. He said he made his intentions clear with the Governor that he would seek other employment in the United Kingdom, but was encouraged to stay as Senior Investigating Officer as a consultant.

We were informed by the Senior Investigating Officer that in March 2008, members of the public voluntarily started coming forward to report additional allegations of wrongdoing by police officers.

2.03 With the contract to BGP Training and Consultancy in September 2008 who have had as many as seven individuals assigned to the project, contracting three former Metropolitan Police officers including Mr. Bridger, lawyers supporting the team, and a project administration officer, there have been as many 19 individuals working directly for the project plus several others working part-time in the Government ministries providing administrative support.

May 2008                      Martin Bridger, SIO, retires from Metropolitan Police and is contracted to lead operation

4.01 As well, I appreciated the assistance of the Senior Investigating Officer and other members of the London Metropolitan Police in assembling the information necessary to produce this report.

5.01 At the outset, this committee was chaired by the Chief Secretary, and attended by various individuals, including H.E. the Governor on occasion, Special Legal Counsel (appointed by H.E.), and the Senior Investigation Officer from time to time.

Invoices for BGP Training and Consultancy were authorized by Martin Bridger, a consultant and the Senior Investigating Officer on the project and approved for payment by Mr. Donovan Ebanks, Chief Officer for the Portfolio of Internal and External Affairs.

9.01 In May 2008, the Cayman Islands Government entered into contracts with Mr. Martin Bridger, Mr. redacted, Mr. redacted, and Mr. redacted redacted to provide consulting services as Senior Investigating Officer and investigative support for Operation Tempura.

|                |                          | Total  |                        |
|----------------|--------------------------|--|------------------------|
|                |                          | Total Amount paid  |                        |
|                |                          | fees   |                        |
| Martin Bridger | May 2008 to January 2009 | £787 GBP (normal working days)<br>£700 GBP (other days worked) | \$247,000    \$428,634 |

**9.02** Only Mr. Bridger was previously a participating member of the Metropolitan Police force as part of the investigation.

**9.03** Commencing May 22, 2008, and ending November 21, 2008, Mr. Bridger was contracted at a rate of £787 GBP(\$1,141 CI) per day plus expenses for living such as accommodation, cell phone and the use of a vehicle. The contract was renewed in November 2008 and again on March 23, 2009 retroactive to February 1, 2009.

**9.04** According to the contract, Mr. Bridger was paid £700 GBP per day for extra days worked beyond a regular 5 work week. The total amount paid for extra days worked was **XX**.

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**9.05** Mr. Bridger arrived in Cayman Islands at the beginning of the covert phase of the investigation as a member of the Metropolitan Police force. He was paid from September 2007 to March 2008 by them and the costs of his salary and benefits billed directly to the Cayman Islands Government. However, during the period September 2007 to May 2008, Mr. Bridger worked extra days for which he was entitled to take time off in lieu. The Cayman Islands Government paid Mr. Bridger an additional \$41,387 CI for these extra days worked as an employee of the Metropolitan Police Force. We were informed that this payment was negotiated with Mr. Bridger and instead of taking the time off in lieu of the extra days worked; Mr. Bridger continued his role as Senior Investigating Officer without a break.

**9.06** In total, Mr. Bridger has been paid a total of \$246,753 CI in fees by the Cayman Islands Government as a consultant from May 2008 to the end of January 2009. On average, Mr. Bridger was paid approximately \$27,400 CI in professional fees per month. In addition, the Cayman Islands Government reimbursed the Metropolitan Police Force a total of \$73,242 CI as a Metropolitan Police Officer before becoming a contractor. His total expenses reimbursed (travel, accommodation, vehicle, phone, etc), both as a Metropolitan Police force officer and as a contractor amounted to \$108,639 CI. Adding up all the expenditures relating to Mr. Bridger, the total amount paid from September 2007 to the end of January 2009 was \$428,634 CI.

**9.07** While we have not evaluated whether or not value-for-money was obtained by paying Mr. Bridger this amount of fees, we believe it is important information to be made public and for discussion by the legislature and the public.